

**MINUTES OF THE October 26, 2022
MEETING OF THE
WASHOE COUNTY SCHOOL DISTRICT
GROUP INSURANCE COMMITTEE**

October 26, 2022

1. OPENING ITEMS

1.01 Call to Order

The meeting of the Group Insurance Committee was called to order at 4:03 p.m. at the WCSD Central Administration Building Board Room, 425 East 9th Street, Reno, NV 89512.

1.02 Roll Call

Committee Members, Jeff Bozzo, Eric Diamond, Rachel Drake, Diane Lyon, Tony McMillian, and Robert Munson were present. Member Mike Dixon and Dawn Etcheverry were absent. Staff Liaison Laura Thurston and staff were also present.

2. DISCUSSION, PRESENTATION, AND ACTION ITEMS (Public comment: any individual may address the public body concerning any item listed below. A completed "Citizen's Right to Speak" card must be submitted to the public body at the meeting. During the discussion of each item on the agenda, the Chair will invite the individual to come forward to speak. Individuals are limited to three minutes per item.)

No Public Comment.

2.01 Presentation and Discussion of Washoe County School District Group Insurance Claims Experience Report, as of September 2022 (FOR INFORMATION AND DISCUSSION ONLY)

Lloyd Barnes, LP Insurance representative, discussed the Average Monthly Comparison which provides data to include active enrollment of employees which is down by 2.6% and dependents which is down by 4.1%. Mr. Barnes stated the total net paid claims for the current year through September 30, 2022 is \$5,690,960, composite is \$819.87 and fix cost down by 8.1%. Mr. Barnes also discussed there are 14 large claims in the current year. Mr. Barnes discussed specific utilization from medical and pharmacy categories such as emergency, lab x-ray, pharmacy, urgent care, Mr. Barnes also

discussed the average cost per inpatient/outpatient admits and average days per inpatient/outpatient stays.

4:06 Member Mike Dixon arrived

2.02 Presentation and Discussion of the Washoe County School District Group Insurance Anthem Claims Activity and Turnaround Reports, as of September 2022 (FOR INFORMATION AND DISCUSSION ONLY)

Pamela Davidson, Account Manager for Anthem, reviewed the claims experience report through September 2022. It is the goal of Anthem to process claims within 30 days. For the month of September claims were processed within 60 days at a rate of 99.93%.

Ms. Davidson reviewed the current percentages for claims paid within 30 days for the PPO Dental, PPO Medical, HSA Dental, HSA Medical, PPO Dental, and PPO Medical.

2.03 Presentation and Discussion of the Washoe County School District Group Insurance Wellness Program Report to cover current events and programs, as of September 2022 (FOR INFORMATION AND DISCUSSION)

Mackenzie Howren, Wellness Coordinator, discussed the Health Assessment which will end December 1, 2022. Ms. Howren discussed the last site Wellness Screening was at the District building this morning, Ms. Howren, also stated Wellness Screenings will be available until November 15, 2022, members can have their screenings done at Specialty Health. Ms. Howren discussed Wellness Ambassadors, Dr. Seng Deputy Superintendent hosted the first Wellness gathering for employees to stop by and learn about the Wellness Program.

2.04 Discussion of Washoe County School District Group Insurance New Hire 90-Day Benefit Waiting Period (FOR DISCUSSION ONLY)

Laura Thurston, Risk Coordinator, discussed about potentially decreasing the 90-day waiting period. Ms. Thurston stated we are currently still working on the new hire portal with IT. IT has given a projected launch date of going live on November 11, 2022. Ms. Thurston stated the reduction of the wait time is also an initiative from Dr. Susan Enfield and the entire HR team, starting with Talent and the School Sites. Ms. Thurston stated there was a meeting this morning with the HR Team, Position Control, Grants, Member Mike Dixon attended the meeting, which mapped out the process starting with a Universal Hiring Requisition (UHR) which is part of the necessary process to hire an employee and produce information flow to the benefits team to make us aware someone is eligible for benefits. Ms. Thurston stated it is a complicated process.

Discussion, Member Mike Dixon stated this is discussed on a regular basis and his takeaway from the meeting is that it is a very complex change, but everyone is supportive of it but will take time to happen. Mr. Dixon stated also new information for him was that if sites are not submitting their hiring paperwork 4-8 weeks after it was due, it hinders the process, so fixing the 90 day waiting period is not just a Risk Management problem to resolve, it is a whole HR process which needs to be revamped.

2.05 APPROVAL OF THE MINUTES FROM THE September 28, 2022 MEETING OF THE GROUP INSURANCE COMMITTEE (For Possible Action)

It was moved by Committee Member Rachel Drake and seconded by Committee Member Diane Lyon that the Group Insurance Committee approves the minutes from the September 28, 2022 meeting of the Group Insurance Committee with the noted change. (Yea: Jeff Bozzo, Eric Diamond, Mike Dixon, Rachel Drake, Diane Lyon, Tony McMillian, and Robert Munson). Final Resolution: Motion Carried 7-0

3. CLOSING ITEMS

3.01 Public Comment

The Group Insurance Committee received comments from the following:

No Comments

3.02 Announcement of Next Meeting

The next meeting of the Group Insurance Committee would take place on Wednesday, November 30, 2022, 4:00pm at the WCSD Central Administration Building, 425 East 9th Street, Board Room, Reno, Nevada 89512

3.03 Adjourn Meeting

There being no further business to come before the members of the Committee Chair Robert Munson declared the meeting adjourned at 4:24 p.m.

Chair Robert Munson